

General Manager Philippines

ABOUT US

We are a global company applying our successful model of landscape restoration to contribute to three of the world's most critical environmental problems: the need for effective solutions to mitigate global climate change; holistic restoration of the world's most degraded landscapes; and a growing population that requires sustainable alternatives for consumer products and markets that still contribute to deforestation and deforestation driven emissions. We have spent the last decade building the framework for bamboo to be a solution to achieve this through sustainable bamboo farms in Nicaragua, South Africa, Ghana and the Philippines.

Our Philippines operation is restoring 8,360 ha of degraded montane lands in the province of Lanao del Sur, on the island of Mindanao with 4,000 ha of bamboo and 1,200 ha of indigenous trees. To date the project has planted over 850 ha of bamboo and 200 ha of indigenous trees.

We are looking for an experienced General Manager who has a proven track record in successfully delivering forestry, agriculture or restoration projects from concept through implementation, working in complex operating environments and managing stakeholder engagement. This will be the most senior position in the Philippines.

Location: Mindanao, Philippines

Reforestation Operations:

- Overall management of all operational aspects and the managers who oversee them from nursery to plantation silviculture activities like land preparation, planting and maintenance regimes, ensuring on-time, successful development of bamboo and indigenous trees.
- Composition of annual operational plans and ensure that these are implemented, including adaptive management and annual updates based off contextual field experience and lessons learnt.
- Development of necessary infrastructure such as roads, firebreaks, employee camps, etc.
- Adherence to EcoPlanet Bamboo's culture of strong environmental and social impact, and management of all operations in line with Company Standard Operating Procedures and Environmental Health & Safety Procedures as well as FSC principals, ensuring successful annual audits for carbon certifications.

Administration, Management & Reporting

- General oversight and responsibility of all in-country legal and administrative aspects relating to the company's operations.

- Management of stakeholder relationships at all levels, including national and local government entities.
- Steer, motivate and guide the management team as well as build capacity and create common purpose amongst staff at all levels.
- Working with the Finance Manager, develop annual budgets for approval and planning purposes as well as oversee the implementation of these budgets with continued efforts to improve efficiency associated with project activities.
- Provision of weekly and monthly reporting on all operational and financial achievements.

QUALIFICATIONS

- A bachelor's degree in forestry, agriculture or proven experience in lieu of a bachelor's degree
- 15+ years' experience managing forestry or large-scale agriculture operations, preferably in Southeast Asia.
- Strong leadership, communication and stakeholder management skills to coordinate field activities and direct teams to successful project completion.
- Proven experience managing teams from managers to supervisor to unskilled and semi-skilled workers
- Driving license, with clean driving record
- Ability to work in a fast paced environment as part of a multi-national entrepreneurial company
- Proficiency in Microsoft Office tools, specifically Word and Excel

WHAT WE OFFER

We offer a competitive remuneration package, growth opportunities and a platform from which to do exciting and meaningful work with an ambitious and passionate team in a vibrant global company that is working towards driving sustainable change.

TO APPLY

Interested candidates should email a cover letter expressing their interest in the position and how their background meets the requirements of the role as well as a CV to Samantha Wilde at swilde@ecoplanetbamboo.com. Candidates will be reviewed on a rolling basis until the position is filled.