

## **Plantation Manager**

### **Eastern Cape, South Africa**

#### **ABOUT US**

We are a global company applying our successful model of landscape restoration to contribute to three of the world's most critical environmental problems: the need for effective solutions to mitigate global climate change; holistic restoration of the world's most degraded landscapes; and a growing population that requires sustainable alternatives for consumer products and markets that still contribute to deforestation and deforestation driven emissions. We have spent the last decade building the framework for bamboo to be a solution to achieve this through sustainable bamboo farms in Nicaragua, South Africa, Ghana, Rwanda and the Philippines.

Our South African operations are undertaking an expansion with the planting of 600 hectares of degraded ex agricultural lands with bamboo in the Eastern Cape in 2023 and future expansion thereafter.

We are looking for an experienced Plantation Manager with technical forestry and nursery experience who has a proven track record of producing healthy, field ready plants in line with operational timelines, as well as managing plantation activities for field planting and maintenance. This position will oversee two bamboo farms – a 280 ha maturing, FSC certified farm, and the 600 ha expansion farm. This individual will have a broad silvicultural knowledge and excellent people management skills.

**Location:** Bathurst, Eastern Cape

#### **RESPONSIBILITIES**

##### **Nursery Operations**

- Oversee the arrival of new plant material, coordinating importing logistics, proper handling of plants and transplanting coordination;
- Manage labor requirements for the nursery including training of workers;
- Plan and oversee all nursery activities;
- Ensure plant stocks are ready to be planted as indicated by the planting operations;
- Manage inventory control processes;

##### **Plantation Operations**

- Oversee the ongoing field activities related to the maintenance of approximately 280 ha;
- Oversee silvicultural operations related to on-time and on-budget field activities for the planting of 600 ha of bamboo during the 2023 planting season including nursery, land preparation, planting, and maintenance regimes;
- Assist the General Manager with plantation planning and design such as plantation FMU layout; road and firebreaks and conservation and biodiversity areas;

- Oversee the maintenance of infrastructure such as housing, warehouses and farm equipment;
- Develop and adhere to annual forest management plans, including adaptive management and annual updates based off contextual field experience and lessons learnt;
- Manage labor requirements for the plantation, including hiring, training and resource balancing;
- Ensure adherence to Company Standard Operating Procedures and Environmental Health & Safety Procedures as well as FSC principals, including overseeing annual FSC audits.
- Ensure the protection of indigenous flora and fauna and maintain a strong environmentally friendly presence by abiding by and enforcing the Company's Conservation Areas.

### **Administration**

- Assist with the development of annual operating plans;
- Provision of weekly, monthly and annual achievements on all aspects of nursery and plantation management;
- Manage local logistics and procurement as required by the project;

### **QUALIFICATIONS**

- A bachelor's degree in forestry or proven experience in lieu of a bachelor's degree;
- 7+ years' experience managing 1,500+ ha forestry or agriculture operation;
- Proven experience managing large teams of unskilled and semi-skilled workers;
- Experience with FSC a plus;
- A desire to be working hands on in the nursery or field – rain or shine
- Driving license, with clean driving record
- Ability to work in a fast paced environment as part of a multi-national entrepreneurial company
- Proficiency in Microsoft Office tools, specifically Word and Excel

### **WHAT WE OFFER**

We offer a competitive remuneration package, growth opportunities and a platform from which to do exciting and meaningful work with an ambitious and passionate team in a vibrant global company that is working towards driving sustainable change.

### **TO APPLY**

Interested candidates should email a cover letter expressing their interest in the position and how their background meets the requirements of the role as well as a CV to Samantha Wilde at [swilde@ecoplanetbamboo.com](mailto:swilde@ecoplanetbamboo.com). Candidates will be reviewed on a rolling basis until the position is filled.