

VICE PRESIDENT OF FINANCE

ABOUT US

We are a global company applying our successful model of landscape restoration to contribute to three of the world's most critical environmental problems: the need for effective solutions to mitigate global climate change; holistic restoration of the world's most degraded landscapes; and a growing population that requires sustainable alternatives for consumer products and markets that still contribute to deforestation and deforestation driven emissions.

We have spent the last decade building the framework for bamboo to be a solution to achieve the above and are currently in a phase of rapid scaling, targeting the planting of 2 million bamboo clumps and a further 2.5 million trees in 2023.

Although we are a US company, our operational headquarters are in Nairobi, Kenya from where we oversee the operational and financial management of our in-country teams in Nicaragua, Ghana, South Africa, Rwanda and the Philippines.

We are looking for an individual with the ability to merge an environmental passion and knowledge with core financial management and excellent spreadsheet abilities. As Vice President of Finance, you will connect our in-country finance teams with our corporate leadership. Given our rapid phase of expansion, we are looking for an individual that can work to harmonize financial performance against operational deliverables, across multiple project contexts.

Location: Nairobi, Kenya (Preferred) or East Coast, United States (Remote)*

**Given the extensive time zones across which our bamboo farms operate, 100% remote will be considered for the right candidate who is passionate and dedicated to our mission and can work independently. For US locations, this person must be located on Eastern Standard Time and will be expected to be available outside normal working hours on occasion to accommodate different time zones.*

RESPONSIBILITIES

- Have responsibility for ensuring each country subsidiary and underlying project achieves operational performance within approved annual budgets and cost categories.
- Oversee, improve and scale our systems for all aspects related to financial management of each individual project, ensuring effective systems as the company grows.
- Provide strategic financial analysis with respect of trends, cost category modeling, and cross comparison of budgetary spending across our operations;
- Manage and monitor Key Performance Indicators and provide senior leadership with insights by breaking down data into easy-to-digest analysis and producing visualizations and reports that are easy to interpret and tell a story about our operations for planning and strategic decisions.
- Provide training and leadership to in country Finance Managers.

- Provide support to in-country forestry operations by working with in-country Finance Managers and accounting teams on budgets, financial planning and reporting and strategic planning with a focus on operational excellence.
- Be responsible for ensuring that each operation is working within approved budget structures, against operational outputs.
- Assess monthly summaries of budget to actual spending, cash reconciliation and variance reports as delivered by each Finance Manager.
- Support new or expansion projects with financial modeling, presentation of different scenarios and other financial support documentation required.
- Contribute to cross-functional teams as a spreadsheet expert, problem-solver and strategic thinker.

QUALIFICATIONS

We are seeking a Joint Degree Professional with 5-7 years of work experience for this position.

Please note that this is not an accounting position.

- Joint degree Masters in Environmental Management & MBA;
- Minimum of 5 years of progressive finance experience;
- Proven track record in financial analysis, management and corporate control functions;
- Expert in Microsoft Excel;
- Strong analytical skills and meticulous attention to detail;
- Ability to work in a multi-cultural team;
- Willingness to travel up to 3 weeks per quarter;
- Excellent written and spoken English; and
- Fluency in Spanish a benefit.

WHAT WE OFFER

We offer a competitive remuneration package, growth opportunities and a platform from which to do exciting and meaningful work with an ambitious and passionate team in a vibrant global company that is working towards driving sustainable change.

TO APPLY

Interested candidates should email a cover letter expressing their interest in the position and how their background meets the requirements of the role as well as a CV to Samantha Wilde at swilde@ecoplanetbamboo.com. Candidates will be reviewed on a rolling basis until the position is filled.