

SUSTAINABLE DEVELOPMENT / IMPACT MANAGER

ABOUT US

We are a global company applying our successful model of landscape restoration to contribute to three of the world's most critical environmental problems: the need for effective solutions to mitigate global climate change; holistic restoration of the world's most degraded landscapes; and a growing population that requires sustainable alternatives for consumer products and markets that still contribute to deforestation and deforestation driven emissions.

We have spent the last decade building the framework for bamboo to be a solution to achieve the above and are currently in a phase of rapid scaling, targeting the planting of 2 million bamboo clumps and a further 2.5 million trees in 2023. Combined with these reforestation activities, we undertake a portfolio of impact projects that are operated hand in hand with our core reforestation operations, in order to improve and maximize the social and environmental benefits of our operations and the long term sustainable development of the rural regions in which we work.

Although we are a US company, our operational headquarters are in Nairobi, Kenya from where we oversee the operational and financial management of our in-country teams in Nicaragua, Ghana, South Africa, Rwanda and the Philippines.

We are looking for a dynamic individual who is passionate about people and the planet to lead our sustainable development work. The Impact Manager will be responsible for EcoPlanet's portfolio of global impact projects, including monitoring and evaluation as well as KPI and project reporting. The Impact Manager will work with in-country teams to project manage current programs and develop new programs that align with EcoPlanet's aim for positive social and environmental impact.

Location: Nairobi, Kenya or Eastern Cape, South Africa – 100% remote will be considered for the right candidate.

Reports to: COO

RESPONSIBILITIES

- Responsible for EcoPlanet's impact programs and oversight of associated community engagement across our countries of operation;
- Establish and manage systems for project planning, implementation, and monitoring of impact projects within set budgets;
- Develop Annual Impact Plans and oversee their implementation with in-country staff
- Lead in proposing new impact projects, including proposal writing and development of project budgets;
- Develop project documentation for co-certification programs such as Climate, Community and Biodiversity (CCB) Standards and oversee the implementation of these programs'
- Lead in the development of socio-economic and/or ecological baseline assessments and ensure monitoring plans are incorporated into Annual Impact Plans'

- Ensure in-country teams are recording and maintaining documents on program activities;
- Where applicable, oversee dedicated in country Community Liaison Officers;
- Write annual and quarterly reports as required by project funders, including gathering and compiling all information necessary;

QUALIFICATIONS

The ideal candidate will have experience working in one of our countries of operation and a proven track record of managing successful projects from conception to final stages.

- Masters Degree in International Development or related field and a minimum of 3 years coordinating and implementing sustainable development projects;
- Excellent writing ability and communication skills;
- Proficiency in Microsoft Office tools, specifically Word and Excel;
- Ability to work in a fast paced environment as part of a multi-national Company
- Willingness to travel up to 3 weeks per quarter
- Experience with syntropic farming / agroforestry or permaculture a plus;
- Experience working with smallholder farmers a plus;
- Fluency in Spanish a plus.

WHAT WE OFFER

We offer a competitive remuneration package and an opportunity to do exciting and meaningful work with an ambitious and passionate team in a vibrant company that is driving sustainable change with bamboo.

TO APPLY

Interested candidates should email a cover letter expressing their interest in the position and how their background meets the requirements of the role as well as a CV to Samantha Wilde at swilde@ecoplanetbamboo.com. Candidates will be reviewed on a rolling basis until the position is filled.