

## **GENERAL MANAGER ECOPLANET BAMBOO RWANDA**

### **ABOUT US**

We are a global company applying our successful model of landscape restoration to contribute to three of the world's most critical environmental problems: the need for effective solutions to mitigate global climate change; holistic restoration of the world's most degraded landscapes; and a growing population that requires sustainable alternatives for consumer products and markets that still contribute to deforestation and deforestation driven emissions. We have spent the last decade building the framework for bamboo to be a solution to achieve this through sustainable bamboo farms in Nicaragua, South Africa, Ghana and the Philippines.

In Rwanda, our carbon financed projects are impact focused with the primary aim of environmental protection and social impact without commercialization. These projects are designed to take our decade of lessons learned and give back, providing environmental solutions that protect watersheds through riparian plantings and expanding the habitat of endangered Mountain Gorillas. At the same time, these projects are creating long-term employment opportunities and establishing community development programs that work towards holistic and sustainable rural development.

With the successful planting of 500km of riparian buffer zones in 2022m we are currently expanding our Rwanda projects through the restoration of an additional 1,650 hectares / km of riparian bamboo buffer zones, to be planted between 2023-2025.

We are seeking an experienced forest management professional to join our team as General Manager of our Rwandan operations and lead our existing teams of both full time employees and the more than 400 smallholder farmers we work with on a seasonal basis. This will be the most senior role in Rwanda with responsibility for being the point person for our relationship with the Rwanda Water Resources Board, overseeing all aspects of operational planning, coordination and implementation of field silvicultural activities from land preparation to planting to maintenance as well as overseeing social impact projects, administration and project reporting.

**Location:** Kigali, Rwanda with significant field time

### **RESPONSIBILITIES**

#### **Bamboo Reforestation Operations**

- Oversight and responsibility of nursery activities and associate staff, for seedlings for planting including securing import permits, logistics and staffing.
- Management and oversight of field coordination of teams for all silvicultural aspects.
- Work with EcoPlanet's corporate team to develop project plans and oversee their execution for all aspects of operations from planting operations to long term maintenance.
- Manage the complex logistics of operations that span vast spatial diversity, due to the nature of riparian plantings and oversee the GIS and mapping aspects of the project.

- Adherence to EcoPlanet Bamboo's culture of positive environmental and social impact, and management of all operations in line with Company Standard Operating Procedures, Environmental Health & Safety Procedures and FSC principals.
- Engage with stakeholders of the project, including national and local government entities.
- Create and implement annual community engagement plans and programs to maximize impact and create positive presence within the areas of influence for the project with a focus on regenerative farming.
- Take the lead on developing expansion opportunities within both the bamboo and native species restoration space.

### **Administration**

- Management of all in-country legal aspects relating to company operations.
- Management of stakeholder relationships at all levels, from GoR to District Governments to Sector and Cell representatives, and oversee the Community Liaison Officer.
- With the finance manager and corporate team, develop annual budgets for approval.
- Oversee the implementation of these budgets with continued efforts to improve efficiency associated with project activities.
- Hire and oversee staff required for efficient expansion.
- Provision of weekly and monthly reporting on all operational and financial achievements.
- Preparation of project reports, monitoring reports, feasibility reports and other project reporting as may be required.

### **QUALIFICATIONS**

EcoPlanet Bamboo is seeking a self-motivated individual with a high level of personal responsibility for this role. In addition, the candidate must have the following qualifications:

- A degree in project management, agriculture or forestry or other related field with 8+ years' experience managing forestry, reforestation and / or related projects.
- Strong leadership and management skills to coordinate field activities and direct teams to successful project completion.
- Organized and highly detail orientated with good writing ability and communication skills.
- Strong capacity to communicate with government agencies, local communities and other stakeholders.
- Ability to travel internationally to other operations and to assist in cross country learning.
- A desire to be working hands on in the field – rain or shine.
- Driving license, with clean driving record.
- Excellent cross-cultural and people skills, commitment to diversity, equity and inclusion at both a project and institutional level.
- Ability to work in a fast paced environment as part of a multi-national Company

### **WHAT WE OFFER**

We offer a competitive remuneration package, growth opportunities and a platform from which to do exciting and meaningful work with an ambitious and passionate team in a vibrant global company that is working towards driving sustainable change.

## **TO APPLY**

Interested candidates should email a cover letter expressing their interest in the position and how their background meets the requirements of the role, as well as a CV to [swilde@ecoplanetbamboo.com](mailto:swilde@ecoplanetbamboo.com). Only qualified candidates will be responded to. Candidates will be reviewed on a rolling basis until the position is filled.